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PROFESSIONAL NURSES OF HEALTH CENTERS. THESIS ADVISORS : PIYATHIDA
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Professional nurses in health centers are medical personnel providing basic health services to people in rural communities. The efficiency and quality of their work is partly influenced by their willingness and job satisfaction. The purpose of this cross-sectional study was to analyze factors effecting job satisfaction among professional nurses in health centers. 127 professional nurses in health centers completed self-administrated questionnaires. Percentage, means, standard deviation, Pearson's Product Moment Correlation and Stepwise Multiple Correlation were employed for data analysis.

The result of the study showed that professional nurses had high levels of motivation in working and moderate levels in job satisfaction. There was a negative correlation between educational level and health administration in job satisfaction. The motivation (recognition, advancement, self-improvement, achievement and working condition) was positively related to job satisfaction. The factors that could predict job satisfaction in professional nurses were advancement, self-improvement, achievement and working condition. All these factors could predict job satisfaction at approximately 51.83 percent. It is recommended that motivation factors be effectively encouraged in order to increase job satisfaction in professional nurses working in rural health centers.