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HEALTH COORDINATION COMMITTEE INTERGRATED SUPERVISORS IN PICHIT
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An integrated health supervisory (IHS) policy in Pichit province at the district level has been running for over 10 years. It was found that during 9 months of budget year 1998, 36.6% of the Health Centers did not receive a supervisor in the first years. This research protocol aims to clarify the administrative process of district health coordinating committee integrated supervisors in Pichit province. The subjects were district health coordinating committee integrated supervisors at the present time. The total of 108 subjects were studied by questionnaires during August 1- September 30, 1999.

The research results showed that the majority of workers were as follows : female 62.96%, B.Sc. level 67.59%, married 62.92%. income 10,001-15,000 (43.52%), head of division 38.89%, head of working group 31.48%. The strategies of work plan of HIS for practical level were high, and the major idea level was intermediate. The relationship analysis showed that age, education, marital status, personal income and family income were related to the process of IHS at statistical significance α 0.05. The practical factors of length of time in holding the position, head of division, and the years of experience in supervising were correlated to the IHS process at α 0.05. The planning idea was correlated to all management areas of the IHS : planning, staffing, controlling, directing and leadership organizing with statistical significance α 0.05.

The suggestions from this research show that hiring of these supervisors should be done by a leader in IHS with adequate knowledge and good experience in staffing, directing and organizing. The supervisor should be selected regarding. The supervisor should know the objectives, aims, and principles of the IHS criterias such as educational background, income, length of time in the position, and experience in supervision. All of these mentioned points are factors for consideration to select a supervisor for the better process of IHS policy.