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BENJAWAN SEAHO : JOB SATISFACTION OF STAFF NURSES TO PRECEPTORS OF NURSING STUDENTS IN TRANG HOSPITAL. THESIS ADVISOR : PIYATHIDA TRIDECH, Dr.P.H., WONGDYAN PANDII, Dr.P.H., SUWADEE CHUSUWAN, M.Sc. 117 p. ISBN 974-662-292-7

A very important factor in practicing nursing students is staff nurses. The roles of staff nurses and teachers of nursing students were to supervise the practice of the nursing students and to show a proper role model to them. This study assumed that stress and motivation affected job satisfaction of staff nurses as preceptors of nursing students. The purposes of this cross-sectional study were to analyze the relation between personal characteristics, job stress, motivation and job satisfaction of staff nurses as preceptors of nursing students. The sample of this consisted of 163 staff nurses as preceptors. They answered the questionnaires adapted for this study. Statistics t-test and Pearson's product moment correlation were used to analyze the data.

The results of the study showed that :- job stress, motivation and satisfaction of staff nurses as preceptor nurses were at a moderate level; age, experience in nursing, job stress and job satisfaction were negatively related at a significant different level ( $p < 0.05$ ). ; experience as preceptor of nursing students and job satisfaction were negatively related. However, the motivation (achievement, recognition, work itself, responsibility, advancement, possibility of growth, interpersonal relationships, policy and administration and working conditions) and job satisfaction were positively related at a significant level ( $p < 0.001$ ). The differences in marriage status, level of education and training showed no differences in the job satisfaction level.

Based on the results of this study, young staff nurses should be preceptor for nursing students in practicum. Every staff nurse should be trained to be preceptor of nursing students. The master responsibility in being preceptor of nursing students should be rotated. Stimulation of morality and motivation should be taken into account and promotion should be provided for staff nurses who worked as preceptors for nursing students.