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PRAPAI WONGSURID : JOB SATISFACTION OF VILLAGE HEALTH VOLUNTEERS  
IN UTHAITHANI PROVINCE. THESIS ADVISOR : PIYATHIDA TRIDECH, Dr.P.H.,  
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The purpose of this research was to determine job satisfaction of village health volunteers in Uthaithani Province. The sample size was 290 village health volunteers. The research instrument used was a questionnaire developed by the researcher, validated and tested for reliability by Cronbach alpha coefficient ( $\alpha = 0.84$ ). T-test and ANOVA were used to analyze data.

This research showed that village health volunteers were satisfied in their jobs as a whole at a high level, 78.9 percent. The policy of administration and supervision were satisfied at the highest levels, 86 and 81.3 percent respectively. The environment, relationship, recognition and achievement were satisfied at high levels, 77.4, 76, 74.1 and 72.8 percent respectively. But factors of wages and welfare were not satisfied, 46.7 percent. Research also determined the relationships between general characteristics, working factors, environmental factors and job satisfaction according to Herzberg's Dual Factor Theory. It was found that education level had a significant effect on job satisfaction in all factors ( $p\text{-value} < 0.05$ ). Village health volunteers' sex, age and incomes affected on some factors. Environmental factors and village populations significantly affected job satisfaction ( $p\text{-value} < 0.05$ ) on most factors except supervision.

This research suggests that Health Officers should address wages and welfare issues in the job training of village health volunteers. This will improve their efficiency and the effectiveness of their activities in the community.