

<b>Thesis Title</b>	Rajabhat Institute Administrators' Visions
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## ABSTRACT

The aim of this research is to study the three aspects of Rajabhat Institutes' Presidents' visions namely the formulation, articulation, and operation of the visions

Questionnaires were sent to the 485 Presidents and instructors of the four Rajabhat Institutes in the Western Region including Rajabhat Institutes Phetchaburi, Jombung, Nakhon Prathorn, and Kanichanaburi. 409 questionnaires were returned and studied 221 from the Presidents, and 188 from the instructors.

Two questionnaire of a rating scale type were constructed and used in this study: One is for eliciting the Presidents' behavior aspect, made according to McGregor's X Theory and Y Theory (1960) by Dr. Naovaratana Vilaichon, and adapted by the author to suit the Rajabhat Institutes environment. The other questionnaire is made to elicit the Presidents' visions, adapted by Dr. Serm Sak Visala's questionnaire adapted by the author and then to suit the Rajabhat Institutes circumstances.

Statistic formulas such as the percentage, mean, standard deviation and ANOVA were used to analyze the data. The F-test was used to test the statistical differences of the data.

## The Outcome

1. The Presidents' formulation, articulation, and operation of the visions are at the moderate level in every aspect, both at the overall and individual estimate of each aspect - ranging from the higher to the lower as follows: the operation ( $\bar{X}$  2.84), formulation ( $\bar{X}$  2.78), and articulation ( $\bar{X}$  2.66).
2. According to the X Theory and Y Theory, the overall visions of the Presidents are at the moderate level. In respect of X Theory, ranging from the higher to lower, the means of the three aspects: the operation, formulation, and articulation are 3.16, 3.06, 2.89 respectively. In respect of Y Theory, the means ranging from the higher to lower are the operation ( $\bar{X}$  2.90), formulation ( $\bar{X}$  2.62), and articulation ( $\bar{X}$  2.59).
3. The overall opinions of the Presidents and lecturers are significantly different on the three aspects of the visions, at the level of .05. The details are as follows:
  - Formulation - Presidents( $\bar{X}$  3.020); Instructors ( $\bar{X}$  2.489)
  - Articulation - Presidents( $\bar{X}$  2.868) ; Instructors ( $\bar{X}$  2.423)
  - Operation - Presidents( $\bar{X}$  3.141); Instructors ( $\bar{X}$  2.493)
4. According to X Theory and Y Theory, the size of the institutes and the experience in the administration, all visions of the Presidents, are significantly different. The result is detailed as follows:
  - Formation of the visions:
    - X Theory ( $\bar{X}$  3.067); Y Theory ( $\bar{X}$  2.620)
    - small institutes ( $\bar{X}$  3.110); bigger institutes ( $\bar{X}$  2.939)
    - 4 years or less experiences ( $\bar{X}$  2.904); more than 4 years ( $\bar{X}$  3.103)
  - Articulation:
    - X Theory ( $\bar{X}$  2.899); Y Theory ( $\bar{X}$  2.599)
    - small institutes ( $\bar{X}$  2.985) ; bigger institutes ( $\bar{X}$  2.764)
    - 4 years or less experiences ( $\bar{X}$  2.724) ; more than 4 years ( $\bar{X}$  2.970)
  - Operation:
    - X Theory ( $\bar{X}$  3.169) ; Y Theory ( $\bar{X}$  2.902)
    - small institutes ( $\bar{X}$  3.202) ; bigger institutes ( $\bar{X}$  3.087)
    - 4 years or less experiences ( $\bar{X}$  3.041) ; more than 4 years ( $\bar{X}$  3.213)