

Thesis Title	Actual and Desirable Characteristics of Assistance Directors in Planning an development at Polytechnic Colleges and Industrial and Communication Colleges, Northeastern Region
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ABSTRACT

This study aims to study the actual and desirable characteristics of the assistant directors in planning and development affairs in Polytechnic and Industrial and Community colleges in the Northeast. The main aspects of those characteristics are knowledge and experience, leadership, performance, mental and emotion and social and human relationship. This was viewed by the administrators and instructors in Polytechnic and Industrial and Community colleges in the Northeast of Thailand. The study was carried out with the sample of 416 and conducted in the first semester of the academic year 1997. Then the data was analyzed by using percentage, means, standard derivation and t-test.

The results of this study were as follows:

1. As a whole, the opinions of the administrators and instructors towards the actual and desirable characteristics of the assistant directors in planning and development affairs were at a high level. When considering at each aspect, their opinion towards the knowledge and experience, mental and emotion and social and human relationship were at a high level while that towards the relationship and performance were a medium level.

As a whole, the opinions towards the desirable characteristics of the assistant directors in planning were in a high level. The means of each aspect, knowledge and experience, leadership, mental and emotion and social and human relationship was ranged from high to low respectedly.

2. On the comparison between the opinions of the administrators and instructors towards the actual and desirable characteristics of the assistant directors in planning and development affairs, it was found that as a whole there was significantly different at .05. When comparing between each aspect, it revealed that on every aspect there was significantly different at .05.

3. On the comparison between the opinions of the administrators and instructors towards the actual characteristics of the assistant directors in planning and development affairs, it was found that as a whole there was no differences as a whole and there was no difference between each aspect.

4. On the comparison between the opinions of the administrators and instructors in Polytechnic and Industrial and community colleges towards the actual characteristics of the assistant directors in planning and development affairs, it revealed that there was no differences as a whole.

5. On the comparison between the opinion of the administrators and instructors in Industrial and Community colleges towards the desirable characteristics of the assistant directors in Planning and Development affairs, it was found that there was significantly different at .05. When comparing between each aspect, it indicated that there was significantly different at .05. in every aspect.