

Abstract

The Thesis entitled "Access to Work Opportunity in Labor Markets of Persons with Physical Disabilities in Samutprakarn Province" aims to study access to work opportunity of persons with disabilities, opinions on relevant factors to work opportunity and factors related to work opportunity. As the survey research, the samples were 196 persons with physical disabilities employed in Samutprakarn province. Collected by questionnaires, the data was analyzed by SPSS; statistics were percentage, mean, standard deviation and Chi-square at the statistical significant level of 0.05. The results were summarized as follows:

Most samples were male, aged 31- 40 years, had elementary education and disabled after birth. The score of occupational analysis was at the high level; the score of self analysis was at the low level. Three accesses to work opportunity were studied i.e. knowledge on job application, exercising right on job application and employment right. It was found that knowledge on job application was at the low level; consultancy and job application was at the moderate level; employment was at the low level. The first reason of employment was skills responding to employers needs, followed by opportunity provided by employers. The overall opinion on three related factors i.e. family, institution/ society and environment was at the moderate level. The opinion on the family factor was at the high level, followed by the institutional/ social and environmental factors at the moderate level. From a test on relationships between variables, it was found that different occupational training and occupational analysis had a relationship with consultancy; different disability causes, opinions on institutional/ social and environmental factors, and overall factors had a relationship with job application.

The recommendations are that recruitment services should provide a full range of services, including coordination, connection and monitoring systematically to ensure that persons with disabilities will be employed. Information on occupation should be disseminated to target groups. Persons with disabilities should be members of disabled clubs or organizations to receive up-date information, especially employment.