

Abstract

Title: Training Needs of the Implementation Committee of the
Lampoon Provincial Agricultural Cooperatives

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The research was conducted in order to study the general status and training needs of the implementation committee of the Lampoon Provincial Agricultural Cooperatives by considering the training topics and the relationship of the various factors consisting of different age levels, educational attainment, experience of being a committee member, and the capability level of the agricultural cooperatives, with the training topics, number of training participants, including resource speakers from many agencies. Results of this study will be utilized as guidelines for planning and organization of training for the implementation committee of the agricultural cooperatives, to be more efficient and appropriate to the general training needs of the implementation committee of a general cooperative.

Data used in the study was gathered through questionnaire/interview method of 59 members of the implementation committee of 5 agricultural cooperatives in

Lampoon province and also from 22 government officers from various agencies and from the management sector of 5 cooperatives. Statistical analysis was done in order to test the hypothesis through chi-square and regression coefficient.

Results of the study are summarized, as follow;

1. The agricultural cooperative implementation committee showed training needs in 13 topics at 39.4% of the total topics surveyed as different from the opinion of the government officers and management sector of agricultural cooperatives which mentioned that the agricultural cooperative implementation committee should receive training in 20 topics at 60.6% of all topics mentioned. There is also difference in the opinion of the government officers and cooperative management sector that the committee should receive fewer training topics.

2. The age level of the agricultural cooperative implementation committee is inversely related to the training need in one topic which is the role of the committee in the organization of the meeting and is directly related to training needs in 2 topics which are the service model of the cooperative, guidelines and techniques in business operation of the cooperatives. These 3 topics accounted for 9.1% of all topics.

3. The educational attainment of the agricultural cooperative implementation committee did not show any relationships with the need for training topics.

4. The level of experience by the members of the agricultural cooperative implementation committee showed an inverse relationship with the need for 1 topic which is the role

and duties of the committee in the organization of the meeting at 3.0% of all topics mentioned.

5. As for the level of the capability of the cooperatives, the study showed that it was inversely related to the needs for 10 training topics at 30.3% of all topics and these include group of laws concerning cooperatives and public relations.

As a summary, the following were considered the most appropriate for the training: study trip model of training, January as the highly suitable month; a duration of 3-5 days; a resort and a hotel for the best location both inside and outside of Lampon province, respectively; a number of 31-40 participants; and, resource persons from agencies related to the cooperatives.