

ABSTRACT

Title : Teachers' Satisfaction and Expectation of Management by Directors of
Agricultural and Technological Colleges in the Central Region

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The objectives of this research were (1) to examine personal, economic and social characteristics of teachers in agricultural and technological colleges in the central region of Thailand ; (2) to identify their satisfaction and expectation of management by directors of the agricultural and technological colleges. (3) to analyze compatibility between their satisfaction and expectation ; and (4) to find out suggestions for improvements in the directors' management. The data were collected by means of questionnaires from 168 teachers in the agricultural and technological colleges in the central region, randomly selected by percentage, and analyzed by the SPSS computer program

The results of the research indicated that the respondents were 38 years old on average. Most of them received a bachelor degree, were married, had an average monthly income of 12,339 baht and an average of 14 years of working, were of level 6 of the position classification as well as residents of the central region. They had an average training experience of one time per year and an average of 4 time of contact with directors in the 6-month period.

In terms of satisfaction, the respondents were found not to be satisfied, at a low level, with the directors' planning, staffing, controlling, delegating, supervision and evaluation. However, they had low satisfaction with coordination and budgeting.

The respondents were found to have low expectation of all eight aspects of the directors' management.

The compatibility analysis revealed that the respondents' satisfaction and expectation of the directors' eight aspects of management were significantly incompatible.

The following recommendations were made by the respondents for improvements in the directors' management. 1) Planning : the directors should have great vision in planning ; planning should be adjusted to suit current situation. 2) Staffing : personnel should be put to work according to their knowledge and ability. 3) Controlling : there should be regular and continuous controlling. 4) Delegating : the right man should be put to the right job, according to his knowledge and experience. 5) Coordinating : the directors should be good coordinators. 6) Supervision : the directors should do more supervision. 7) Budgeting : sufficient budget should be provided. 8) Evaluation ; reliable and acceptable criteria for evaluation should be set up.