

Abstract

The study on “Self-Development for Employment of Job-Seekers” aims at studying the degree of self-development for employment of job-seekers and factors related. The data are collected by distributing questionnaire to 60 job-seekers who use the service of Employment Office Area 3. Statistics applied are Percentage, Mean, and Standard Deviation, while the SPSS Program is used for the analysis.

The majority of the sampling group are females aged between 26-30 years, finish bachelor's degree, and have worked for 1-5 years. Most of them do not meet the qualifications required by the employers and want to change their jobs. It is found that the first 3 priorities of jobs applied are selling, service and accountancy, and marketing respectively. Most of the job-seekers are physically healthy. The cause of their being unemployed is mainly that their educational training dose not match the need of the labor market. Most of them have become unemployed for 1-4 months. Almost half of the sampling group have never used the government employment service before. Their reason for using the service is the belief that there are many vacancies they can choose.

The study finds that on the whole the sampling group develop themselves in knowledge searching the most with an average value at 2.60, followed by self-examination with an average value at 2.41, while their model finding has the lowest average value at 1.78. With reference to personal factors relating to self-development, it is found that job-seekers' health condition is related to their self-development in almost all aspects except for the searching of additional knowledge, the finding of employment sources, and the finding of good model. Lastly, work experience is related to self-development in the aspects of human relations, the finding of employment sources, and health care.

The study recommends that the job-seekers should all the times exercise self-development in all aspects and should not resign from their jobs until they can find new jobs. They should look for jobs from many sources and should keep themselves in good health. The Government should provide more branches of employment service to cover all areas of Bangkok and should extend their office-hours altogether with the

development of employment service system, the speediness of service delivery, and the training of employment service officers. Moreover, educational institutes should organize skill training or communication skills especially foreign language efficiency which is presently considered as very essential.