

Manassanan Ngawthong, Flying Officer 2015: The Causal Relationship Model of Factor Affecting Quality of Work Life of The Military Nurses Bhumiphol Adulyadej Hospital. Master of Business Administration, Major Field: Business Administration, Faculty of Business Administration. Thesis Advisor: Assistant Professor Phiphat Nonthanathorn, Ph.D. 147 pages.

The purposes of this research were to study, 1) level of organization climate, socially responsible leadership, career commitment and quality of work life of military nurses Bhumiphol Adulyadej Hospital, 2) the path coefficient from organization climate, socially responsible leadership, career commitment and quality of work life of military nurses Bhumiphol Adulyadej Hospital, 3) influence of the organization climate, socially responsible leadership, career commitment directly influences the quality of work life of military nurses Bhumiphol Adulyadej Hospital. The sample consisted of 213 military nurses. The research instrument was a questionnaire constructed by the researcher. The data were analyzed through descriptive statistics, correlation coefficient analysis, exploratory factor analysis, and structural equation model analysis.

The research results indicated that 1) organization climate, socially responsible leadership, career commitment and quality of work life of military nurses Bhumiphol Adulyadej Hospital were at the high level, 2) the path coefficient model of organization climate, socially responsible leadership, career commitment and quality of work life of military nurses Bhumiphol Adulyadej Hospital, had high statistically positive at 0.01 significant level. Organizational climate, socially responsible leadership, career commitment of military nurses Bhumiphol Adulyadej Hospital were at the most relationship ($\rho = 0.80$) and 3) the consistency check results of the structural equation model agreed with the empirical data. The model validation indicated that the causal model were fitted to the empirical data with RMSEA = 0.091, SRMR = 0.0642 and CFI = 0.963 The model accounted for 69.30 percent of the variance on quality of work life of military nurses Bhumiphol Adulyadej Hospital.

Student's signature

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