

Ratchata Naksombut 2013: The Relationship between Stress in Work Place and Intention of Resignation from Organization in Petrochemical Industries and Electronics Industries.

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This research aims to study 1) level of Stress in Work Place 2) Relationship between workplace satisfaction and Stress in Work Place 3) Relationship between Stress in Work Place and Intention of Resignation from Organization. The sample was picking from Petrochemical Industries and Electronics Industries., which are the most important business in country economic. Approaching by quantitative research methodology, the questionnaire has been launched to correct 299 and 326 samples from Petrochemical and Electronics businesses respectively. Thus, the data has been analyzed by the statistical software package, SPSS program.

The result of this study could be summarized in the following conclusions. First, 299 samples of Petrochemical Industries have a high level of workplace satisfaction, moderate level of Stress in Work Place, and a low level of Intention of Resignation. Workplace satisfactions are positively correlated with stress levels significantly and Stress in Work Place is correlated with Intention of Resignation significantly. Second, 326 samples of Electronics Industries have a moderate level of workplace satisfaction, moderate level of Stress in Work Place, and also a moderate level of Intention of Resignation workplace satisfaction is correlated with stress levels significantly and Stress in Work Place is positively correlated with Intention of Resignation significantly

Suggestions from result of this study in 2 Industry group (1) some of these factors of workplace satisfaction are controlled and management. If they can control and manage some of these factors of workplace satisfaction in suitable level, they can control level of Stress in Work Place (2) Management and control Stress in Work Place in suitable level appropriate and respond the basic requirement to create incentives employee working and reduce Intention of Resignation of employee

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