

**HAPPINESS IN WORK OF REGISTERED NURSES IN INPATIENT DEPARTMENT,  
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Ph.D. (TROPICAL MEDICINE)****ABSTRACT**

This study was a survey research with the purpose of assessing the happiness of registered nurses in Ramathibodi Hospital. The sample size consisted of 305 registered nurses that work in the in-patient department of Ramathibodi Hospital. The study utilizes questionnaires as a tool in collecting data during March 2013 to April 2013. There was a set of 295 completed and returned questionnaires (97.7%). Data was analyzed by using descriptive statistics, standard deviation, Chi-square, Pearson's Correlation, and Multiple Correlation Coefficients.

The study found that the sample size had a high level of happiness in work (mean = 134.1) and by aspects found that the acceptance had the highest mean (mean=35.8) followed by connections (mean = 34.0), work achievement(mean = 32.4) and love of the work had the lowest mean (mean = 31.9). Furthermore, it was also found that both organizational commitment and attitude towards ethical climate were also at a high level (mean = 66.7, 106.5 respectively). Personal factors : age, marital status, educational level and work experience had no relation to happiness in work ( $p < 0.001$ ). Factors that contribute to the prediction of happiness in work of registered nurses were ethical climate and organizational commitment, which could co-predict 58.2% ( $R^2 = 0.582$ )

Therefore, administrations should maintain the policy that encourages happy working environment by supporting activities that promote nurses' achievement resulting in increased acceptance, by complimenting and by rewarding on various occasions as a means to increase working morale. Moreover, they should also provide guidance in professional development for the nurses as a stimulant in the operation and encourage further education to increase work efficiency in the organization.

**KEY WORDS: HAPPINESS IN WORK / ORGANIZATIONAL COMMITMENT /  
ETHICAL CLIMATE**

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