LIST OF CONTENTS

Chapter		Page
I	INTRODUCTION	1
	Rationale of the Study	1
	Research Questions	6
	Research Objectives	6
	Significance of the Study	6
	Scope of the Study	7
	Definition of Terms	8
II	REVIEW OF RELATED LITERATURE AND RESEARCH	11
	Bhutanese Education System	11
	Concept of Leadership	12
	Instructional Leadership	21
	Effective School	33
	Related Research	42
III	RESEARCH METHODOLOGY	44
	Population and Samples	44
	Research Instrument	45
	Data Collection.	47
	Data Analysis	47

LIST OF CONTENTS (CONT.)

Chapter		Page
IV	RESULTS	49
	Part 1A The dimensions of Principal's Instructional	
	Leadership	49
	Part 1B School Effectiveness	54
	Part 2 The relationship between Principal's Instructional	
	Leadership and School Effectiveness in the	
	Urban Schools of Bhutan	55
v	CONCLUSIONS AND RECOMMENDATIONS Conclusions	57 57
	Findings	58
	Discussions	59
	Recommendations	63
	Future Research	64
REFFER	RENCES	65
APPENI	DIX	70
PIOCP/	ADUV	88

LIST OF TABLES

Table		Page
1	The overall level of the Principal's Instructional Leadership	
	dimensions	49
2	The level of the General Roles and Responsibilities dimension of	
	Principal's Instructional Leadership	50
3	The level of the Curriculum dimension of Principal's Instructional	
	Leadership	51
4	The level of the Assessment dimension of Principal's Instructional	
	Leadership	52
5	The level of the Professional Development dimension of Principal's	
	Instructional Leadership	53
6	The overall level of School Effectiveness (Y)	54
7	The Pearson Product Moment Correlation Coefficients between	
	Principal's Instructional Leadership and School Effectiveness of	
	the Urban Schools of Bhutan	55

LIST OF FIGURES

Figure		Page
1	Conceptual Framework	10
2	Major Variables in Fielder's Contingency Theory	16

LIST OF ABBREVIATIONS

MoE = Ministry of Education

PPD = Policy and Planning Division

SBIP = School Based In-service Program

CBIP = Cluster Based In-service Program

DBIP = Dzongkhag Based In-service Program

NBIP = National Based In-service Program

ICT = Information Communication Technology

EMSSD = Education Monitoring and Support Services Division

BCSE = Bhutan Certificate for Secondary Education

BHSEC = Bhutan Higher Secondary Education Certificate

RUB = Royal University of Bhutan

GNH = Gross National Happiness

REC = Royal Education Council

CBS = Centre for Bhutan Studies

PC = Performance Compact

UNESCO = United Nations Education, Scientific and Cultural Organization

EFA = Education For All

RGOB = Royal Government of Bhutan

PD = Professional Development

MDG = Millennium Development Goals