Abstract

The objective of "Quality of Life of Workers under TLS 8001-2546" is to study the working conditions, quality of life, and ways to develop the quality of life and work of employees in a business establishment that has adopted TLS 8001-2546. The sample consists of 60 production workers of Company A with absolute TLS 8001-2546 certification. Accidental sampling is employed. Data are collected using the questionnaire and analyzed using the statistical tools of percentage, mean, standard deviation, and frequency distribution.

The study finds that regarding the working conditions of the business establishment under TLS 8001-2546 the employer has complied with basic laws and TLS 8001-2546 requirements. The worker quality of life is divided into seven categories. The quality of life and mental aspect of the work scores the highest, followed by the environment, spiritual aspect of the work, overall working conditions, physical aspect of the work, and social relationship. The lowest score is seen in the life security category. The comparison of averages between personal factors on the one hand and quality of life and work on the other shows that differences in gender, age, status, education levels, income, expenses, savings, number of dependents, duration of work with the company, and accommodation have an impact on the quality of life and work of the employees. The guidelines for improving the quality of life and work are that the employer, workers and State must cooperate with one another. Most workers think that what the company has provided is good enough.

The student recommends that in addition to earnest cooperation from the three parties, i.e. employer, workers and State, the employer should conduct worker satisfaction surveys on the working conditions and quality of life on a regular basis to ensure appropriate, correct and fair treatments so that the worker quality of life can be truly developed because the quality of life under TLS 8001-2546 is just a way to develop worker quality of life and working conditions at a basic level.