

Abstract

The objective of this study, "The Relationship between Managerial Grid Model of Leadership Styles, Adversity Quotient and Career Success of Technical College Directors in Office of the Vocational Education Commission" was to study managerial grid types and leadership levels of adversity quotient, and levels of recognition of career success by technical college directors.

Sampling groups used in this study comprised 103 directors of technical colleges under the jurisdiction of the Office of the Vocational Education Commission. Instruments used to compile the information include forms for measuring the leadership styles, with reliability score equivalent to 0.81. Forms evaluating adversity quotient, with reliability score equivalent to 0.94, questionnaires inquiring about career success, with reliability score equivalent to 0.94.

The statistics used in the analysis of information include frequency, percentage, average, standard deviation, Pearson's Correlation, and the Stepwise Multiple Regression Analysis, thus deriving the following results:

1. The authority obedience leadership style and the country club leadership style had no related to the recognition of career success. The impoverished leadership style had significantly negative related to the recognition of career success. Moreover, the middle of the road and the team leadership style had significantly positive related to the recognition of career success.

2. Adversity quotient had significantly positive related to the recognition of career success.

3. Adversity quotient and the impoverished leadership style can be jointly used to forecast the recognition of career success by 23.3%.

The results of this study may be used by the organization as guidelines to promote leadership roles, Adversity quotient, and the recognition of career success, to the maximum benefit of the organization, as well as be used as supporting information in the recruitment and selection of directors in the future.