

Phutsadee Jongkwan 2014: Factors Affecting Relationship between Organizational Commitment and Organizational Citizenship Behaviors of Teachers of Private Schools in Bangkok and Vicinity. Doctor of Education (Educational Administration), Major Field: Educational Administration, Department of Education. Thesis Advisor: Mr. Sanan Prachongchit, Ph.D. 190 pages.

The objectives of this research were to study: 1) level of their organizational commitment and organizational citizenship behaviors; 2) factors affecting their relationship between organizational commitment and organizational citizenship behaviors; and 3) a proposed causal model showing factors affecting their relationship between organizational commitment and organizational citizenship behaviors. A sample of 588 was randomly selected from teachers of private schools in Bangkok and vicinity. The research instrument was a questionnaire developed by the researcher. The data from 536 questionnaire returns, or 91.16 per cent, were analyzed in terms of frequency, percentage, mean score, standard deviation, Pearson Product Moment, confirmatory factor analysis, and structural equation model analysis.

The research results were as follows. 1) Organizational commitment and organizational citizenship behaviors of the teachers were at the high level. 2) Personal characteristics and perception of teachers had direct influence on organizational citizenship behaviors of the teachers, and personal characteristics, perception of teachers had indirect influence on organizational citizenship behaviors through organizational commitment. 3) The model validation indicated that the causal model was supported by the empirical data with the goodness of fit statistics: Chi-Square/df=1.22, GFI=0.93, AGFI=0.91, RMR=0.05 and RMSEA=0.04. This model could explain 69.00 percent of the organizational citizenship of the teachers

---

Student's signature

---

Thesis Advisor's signature