

Special Research Study Title	The Factors Causing Labor Shortage in the Construction Industry
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Abstract

This research was carried out to study factors leading to labor shortage problems discovered in the construction industry. A questionnaire survey was conducted with contractors, foreman and civil engineers. The main factors analyzed in this research were compensation, physical welfare, monetary welfare, safety at work, the country's external factors, training, images of organizations, job characteristics, turnover of labor, and position changes. The analysis of this research was done, with 246 questionnaires, to range the importance of the influential factors related to labor shortage in the construction industry.

According to the results of the research, the main cause of the labor shortage problem in construction industry was compensation. The top-five problematic factors rated by the subjects were home leave, below average compensation, lack of overtime work, resignation for new jobs, and delays in salary payments. All of these factors were the main things that the target group considered to be important.

Keywords: / Construction Industry / Construction Labors / Labor Shortage