

**Title:** A Study on Morale and Motivation of Tambon Health  
Personnel on Performance at Health Centre in  
Nakornpathom Province.

**By:** Mr. Narin Sungrugsa

**Degree:** Master of Business Administration

**Major Field:** Personnel Administration

**Chairman:** Thesis Advisor

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(Professor Dr.A.Ractham)

This thesis's objective is to study on morale and motivation of Tambon health personnel on performance at health centres in Nakornpathom province and compare their morale and motivation by age, sex, marital status, length of working experience, furthuring studies and working position.

Using questionnaires to collect the data which cencus from health centre personnel in Nakornpathom province.

The result shows that most of them have middle level of morale in working condition, ruling and directing , Benefits they get are working progress and job's satisfaction. The morale is quite high in relationship between health colleagues, opportunity in using their knowledge and capability, the pride of occupational subjects and social acceptance.

The result of the comparision of the two groups is that health personnel who are older than 36 years, female health

personnel, married health personnel, workers with more than 11 years of experience health personnel who are not furthuring their studies, chief of health centre have higher level of morale than those who are younger than 35 years or 35 years old, male health personnel, single health personnel, workers with 10 years of experience or less, workers who are furthuring their studies and normal workers respectively.