

Title : Problems of Personnel Administration in Bangkok
Matropolitan Land Offices, Department of Land.
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This thesis was to study the problems of personnel administration in the Land Offices in Bangkok as to selection, recruitment, performance and training evaluation and welfare. The questionnaire developed by the author was employed to collect data from 87 from 5 branches of Land offices in Bangkok which was approximately 35 percent of all officials, ranking from level 3-5.

It was found from the study that half of the sample was male, most were married, holding higher certificate and bachelor degree in approximately the same in number and earned 7,001-9,000 baht monthly or 50,000-1000,000 baht yearly. Most of the sample were land officials, came after by land academic officials. Only one of them was an administrator. More than 70 percent of all had experience in 9 years in the Land Offices. Most of all were at level 4 and working in Prakanong Branch.

The important problems were on low salary, and insufficient welfare. They were rated as high level problem from the sample. The problems at medium level were on personnel development and training which were conducted very low.

Personnel selection information was informed in the narrow channel. There were also some problems in performance evaluation and personnel recruitment.