


Title                    : A Study of Leadership Styles of MBA. Students at Siam  
University

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Degree                  : Master of Business Administration

Major Field            : Personnel Administration

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The study titled "Model Leaders of Master's Degree Students Majoring in Business Administration Syllabus at Siam University." is made with the objective of

1. Studying whether the theory on Three-dimension Leader of William J. Reddin can be applied in Thailand.
2. Studying the Leadership character of the Master's Degree Students, Business Administration Syllabus at Siam University by drawing of concepts from the Three-dimension Theory of William J. Reddin and reports of various researches by taking a sample group of 150 from the Master's Degree Students of academic year 1989 at Siam University.

The materials used in this research is questionnaire forms divided into two kinds the first is set about in accordance with the objectives of the research ; and the second is questions based on the Three-dimension theory which Reddin has established under the name of Management Styles Diagnosis Test (MSDT-MA).

The variation used in the research consists of preliminary variation and independent variation, seven kinds in total, namely, sex,

age, educational institute, working agency marital status, parental status, former address the variation according to Reddin leader under the Three-dimension. Theory which is studied in three separate features, namely, 1. eight model leaders 2. The use of model leader of low efficiency and model leader of high efficiency and 3. directions in using model leader the main model leader supporting model, combined model and all the three dimensions of model leaders e.g. working dimension, relationship dimension and efficiency dimension.

Statistics used in this research comprise of basic statistics, like percentage, average value and statistics for seeking relation between variations, namely, CHI-Square.

The outcomes of research are as follows :-

1. The theory on three-dimension leader of Reddin can be applied in studies of model leader and classify model leaders in the administration of Masters Degree Students in Thailand.

2. Master's Degree Students for business syllabus at Siam University are mostly using model leader with more effectiveness, than the use of model leader with less effectiveness.

3. Male students and female students use model leaders in administration with no difference.

4. Young students and aged students differently use model leader in administration with less effectiveness and model leader in administration with more effectiveness. However, there are eight model leaders in administration and there are directions for using model leaders with no difference.

5. Students, who completed their educations from government institutes and private institutes, differently use model leaders in administration with more effectiveness and model leader in administration with less effectiveness. However, there are eight model leaders in administration and with directions for using model leaders with no difference.

6. Students, who are working in government agencies and private enterprises use model leaders in administration with no difference.

7. Students, who are single and students, who get married (including divorces) use model leaders in administration with no difference. Including divorces

8. Students, who have no children and students, who have children, use model leaders in administration with no difference.

9. Students, having different residency, use model leader in administration with no difference

10. Most students use model leaders in administration, concentrating more on relationship than on work, regardless of variation.

11. Most students with average point concentrate less on work and concentrate at moderate level on relationship and with mostly moderate level on effectiveness with equal marks for concentrating on work ; concentrating on relationship and effectiveness, of 1.10, 2.33 and 2.75 respectively out of total 4.00 marks.

12. Regarding observation from this research, from eight model leader, it is found that students use model leader "developer" the most, totalling 63 persons from 150 person who responded to the questionnaires 42% while rules controller model scores only 18% and skilled dictator model, dictator model and compromiser model at the minimum of 4.7%, 4.7% and 2% respectively.

Regarding recommendation on this research, it is justifiable to promote and make research on model leaders of Master's Degree Students (MBA) in other universities, too in order to study model leader and effectiveness in work administration of Master's Degree students (MBA) by making comparative research on using model leaders and effectiveness of work in various universities by the application of the three dimension theory.