

Title : Morale Performance of the Police at The Metropolitan Bukkalo  
Police Station

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Degree: Master of Business Administration

Major Filed : Personal Administration

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31/July/1992

This thesis is aimed at studies on Morale-spirit of the police officers especially with those who performed their duties in metropolitan police stations to obtain the general conditions, ideas, problems and obstacles on their duty-performance including the level of morale and spirit on police officers' duties at metropolitan police stations and be brought into use for improving and getting rid of any kind of hindrance and obstacles, at the sametime for promoting the morale and spirit of police officers on duty at this place.

For this purpose, I, the writer, use the study-method, collect information from the theory concerned and from the research-work done by someone before including field data obtained by sending the questionnaires to the 164 police officers at Bukkalo Police Station and got back their 132 questionnaires. However. it is considered at 80.50%. Out of these, one portion of datum is collected from the observation and informal discussion with the purpose of getting the best factuality and correct information .

The research result does not get on well with the fixed basic assumption. It has been found that the different time of assignment and different level of income does not affect the morale and spirit of police officers at Bukkalu Police Station in connection with measuring the morale and spirit level of theirs by considering it from various factors, has been found that the police officers at Bukkalu Police Station are of high spirit and morale with consideration of organization attachment. The level of spirit and morale generally considered from their performance condition is high, that of condition considered from promotion chance average, that of condition considered from security and stability on work average, on the other hand, that of condition considered from the command line average.

One thing more found out is that other factors helping these officers have the interests and concerns towards the duty-performance. The most important factor is the possession of a capable leader with good knowledge and ability, getting a chance of job promotion the challenging work accomplishment, sufficient welfare rewards and good working surrounding, all these are of great effect to working spirit and morale so will make them carry out their duties efficiently that must be the most useful to Bukkalu Police Station, the police department as well including the country as a whole.