

Nantiya Khuntawee 2014: The Study of the Relationships between Human Resources Development Process and Operational Performance in Automotive Industry in Amatanakorn Industrial Estate. Master of Business Administration (Industrial Administration and Development), Major Field: Industrial Administration and Development, Faculty of Management Sciences. Thesis Advisor: Miss Kitiya Thassanabanjong, D.B.A. 142 pages.

The objectives of this research were to study human resources development and relationship between human resources development process and performance in automobile factories located in the Amatanakorn Industrial Estate, Chonburi Province.

The sample groups used in this research were executives and human resources department managers 302 samples from 151 automobile factories in the Amatanakorn Industrial Estate, Chonburi Province. The statistics implemented in this data analysis were mean, percentage, standard deviation, Pearson's correlation and T-Test.

The finding indicated that 1) Deployment of human resource development process related to organizational performance, finance and learning and growth. 2) Finding the necessary of human resource development related to organizational performance and learning and growth. 3) Planning of human resource development related to organizational performance in finance and internal process. 4) Deployment of human resource development plan related to organizational performance in finance, internal process and learning and growth. 5) Evaluation of human resource development related to organizational performance in finance, customer and learning and growth. 5) Evaluation of human resource development related to organizational performance in finance, customer and learning and growth.

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Student's signature

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Thesis Advisor's signature