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BANDJARUT UTHIDPANT : (CAREER SATISFACTION OF THE NON -
COMMISSIONER POLICE OFFICERS IN THE ROYAL POLICE CADET ACADEMY)

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The objectives of the study are to examine the job satisfaction of the non-commissioned police officers, the personal factors that affect the job satisfaction, and the experiences related to the job satisfaction. The subjects are 259 non-commissioned police officers of the Police Cadet Academy. The results of the study are summarised as follows:

1. The job satisfaction of the subjects is in the high degree: the success of task, the positioning that is suitable for ability, the growth of job, the security of job and the surroundings of the operation.
2. The subjects were aged no more than 35 years old with average age of 29 years, Most of them are working in the administrative division, half of them were single and graduated at bachelor degree, they have average income of 15,600 baht per month. Most of them resided in the Academy.
3. The subjects were most satisfied in the relationship with their colleagues and least satisfied in characteristics of work.

The author recommended that the Academy develop or improve the factors of operation which will result in the increase of the job satisfaction, especially to promote the non-commissioned officers to be commissioned officers.