Abstract

The study on, "Development of quality teams in the Disaster Prevention and mitigation, Department of Disaster Prevention and mitigation", aims to study the performance, problems and obstacles of teamwork in the Disaster prevention and mitigation. The study sample was Department of civil Disaster Prevention and mitigation in 6 agencies, including Disaster Prevention and Mitigation Policy Bureau. Disaster Prevention and Promotion Bureau. Disaster Mitigation Directing Center. Disaster Victims Assistance Bureau. Disaster Prevention Measures Bureau. Publishing and Public Relations Division, and 135 people use the questionnaire as a tool to collect data. The statistics for data analysis were percentage, means, standard deviation. And testing relationships between variables with t-test, F-test.

It was found from the study that most samples were female, between ages 30-39 years .Their education are bachelor degree. Experienced in performing a public hazard 5-9 years working as a team line / the structure. Samples have the opportunity to participate from time to. The overall prevention and relief efforts were at the high level. Especially in coordinating the team ,the use of an official and unofficial team. The team is monitoring the situation and ongoing public hazard. The problem of obstacles in teamwork was at the moderate level. Management by specialized organizations of the delegation of responsibility does not match the ability of members and management information system is invalid and unfit for make-decision.

Findings from this study suggest that organization should formulate policies in its strategy in order to be able to implement those policies effectively. It's important for team members and especially team leader to understand and be able to recognize the personnel administration to put the right man to the right job Encouraging people in the general category have the opportunity to develop self-education and training to go along with the technical knowledge to build involvement in teamwork. Modify attitudes, values, promoting cultural integration of the network. Development information. And personnel should focus on teamwork.