

ภาคผนวก ก.

การประมวลผล Reliability ด้วยโปรแกรม SPSS Version 13

การหาค่า Reliability ของแบบสอบถามทั้งฉบับ

Case Processing Summary

		N	%
Cases	Valid	10	100.0
	Excluded ^a	0	.0
	Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.888	45

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Develop in position 1	167.60	217.822	.549	.882
Develop in position 2	167.80	209.511	.820	.877
Develop in position 3	168.30	230.011	.170	.888
Develop in salary 1	168.30	217.122	.800	.880
Develop in salary 2	167.90	222.544	.559	.883
Develop in salary 3	167.60	233.156	.048	.889
Develop in self 1	167.60	222.489	.554	.883
Develop in self 2	167.40	228.489	.239	.887
Develop in self 3	168.00	225.556	.482	.885
Compensation money 1	168.50	213.611	.615	.881
Compensation money 2	168.00	222.222	.426	.885
Compensation money 3	168.40	213.822	.680	.880
Compensation benefit 1	167.90	230.100	.109	.890
Compensation benefit 2	168.10	221.878	.416	.885
Compensation benefit 3	168.30	224.011	.317	.886
Culture constructive 1	167.60	227.378	.445	.885
Culture constructive 2	167.90	223.433	.303	.887
Culture constructive 3	168.40	213.822	.680	.880
Culture constructive 4	167.90	209.878	.757	.878

Culture passive-defensive 1	168.60	256.711	-.603	.906
Culture passive-defensive 2	168.30	225.344	.235	.888
Culture passive-defensive 3	169.10	246.322	-.410	.899
Culture passive-defensive 4	168.70	214.011	.566	.882
Culture aggressive-defensive 1	168.20	219.289	.495	.883
Culture aggressive-defensive 2	168.60	245.378	-.347	.900
Culture aggressive-defensive 3	169.10	231.211	.037	.893
Culture aggressive-defensive 4	170.40	253.600	-.888	.901
Retation 1	167.80	219.289	.653	.882
Retation 2	168.00	219.556	.531	.883
Retation 3	167.60	226.489	.507	.885
Retation 4	167.50	223.833	.647	.883
Retation 5	167.60	218.711	.748	.881
Retation 6	167.60	220.933	.634	.882
Retation 7	168.00	223.556	.602	.883
Retation 8	168.20	216.622	.693	.881
Retation 9	168.80	217.289	.622	.881
Retation 10	168.20	230.622	.147	.888
Retation 11	167.70	231.567	.184	.888
Retation 12	167.90	228.989	.343	.886
Retation 13	167.60	223.822	.695	.883
Retation 14	167.80	219.956	.821	.881
Retation 15	167.60	222.933	.758	.883
Retation 16	167.50	224.722	.588	.884
Retation 17	168.00	208.667	.851	.877
Retation 18	167.70	220.900	.681	.882

การหาค่า Reliability ของปัจจัยความผูกพันต่อองค์กร

ด้านการพัฒนาอาชีพ, การบริหารค่าตอบแทน และวัฒนธรรมองค์กร

Case Processing Summary

		N	%
Cases	Valid	10	100.0
	Excluded ^a	0	.0
	Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.709	27

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Develop in position 1	94.50	66.056	.382	.691
Develop in position 2	94.70	59.344	.817	.653
Develop in position 3	95.20	68.400	.342	.696
Develop in salary 1	95.20	63.956	.751	.672
Develop in salary 2	94.80	65.733	.617	.682
Develop in salary 3	94.50	72.056	.068	.710
Develop in self 1	94.50	66.944	.493	.688
Develop in self 2	94.30	70.456	.159	.707
Develop in self 3	94.90	67.433	.546	.689
Compensation money 1	95.40	60.267	.684	.662
Compensation money 2	94.90	65.211	.486	.684
Compensation money 3	95.30	61.567	.678	.666
Compensation benefit 1	94.80	66.400	.362	.692
Compensation benefit 2	95.00	64.222	.528	.680
Compensation benefit 3	95.20	65.289	.424	.687
Culture constructive 1	94.50	70.944	.205	.705
Culture constructive 2	94.80	69.733	.114	.712
Culture constructive 3	95.30	65.122	.432	.686
Culture constructive 4	94.80	63.511	.489	.680
Culture passive-defensive 1	95.50	85.833	-.628	.779
Culture passive-defensive 2	95.20	66.178	.315	.695
Culture passive-defensive 3	96.00	77.333	-.306	.744
Culture passive-defensive 4	95.60	60.711	.613	.667
Culture aggressive-defensive 1	95.10	68.100	.246	.701
Culture aggressive-defensive 2	95.50	80.722	-.443	.760
Culture aggressive-defensive 3	96.00	69.556	.087	.717
Culture aggressive-defensive 4	97.30	83.122	-.836	.757

การหาค่า Reliability ของการรักษานักงาน

Case Processing Summary

		N	%
Cases	Valid	10	100.0
	Excluded ^a	0	.0
	Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.926	18

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Retation 1	69.00	53.556	.720	.919
Retation 2	69.20	55.289	.447	.928
Retation 3	68.80	59.067	.347	.927
Retation 4	68.70	55.122	.846	.918
Retation 5	68.80	53.511	.801	.917
Retation 6	68.80	54.622	.682	.920
Retation 7	69.20	55.733	.687	.920
Retation 8	69.40	53.378	.650	.921
Retation 9	70.00	53.111	.627	.922
Retation 10	69.40	60.933	.046	.935
Retation 11	68.90	58.989	.419	.925
Retation 12	69.10	58.322	.463	.925
Retation 13	68.80	57.067	.627	.922
Retation 14	69.00	54.444	.849	.917
Retation 15	68.80	55.956	.787	.919
Retation 16	68.70	56.233	.694	.920
Retation 17	69.20	48.844	.867	.915
Retation 18	68.90	53.656	.844	.916