

Pongtong Dechsiriphayak, Police Lieutenant 2014: Organizational Climate and Organizational Commitment of The Police General Hospital Nurses. Master of Arts (Political Science), Major Field: Political Science, Department of Political Science and Public Administration. Thesis Advisor: Associate Professor Nitaya Ngernprasertsri, M.A. 135 pages.

The objectives of the research were 1) to study observe organizational climate of the nurses at Police General Hospital, 2) to study organizational commitment of the nurses at Police General Hospital, and 3) to study the relationship between the organizational climate and the organizational commitment. The sample composed of 275 nurses at Police General Hospital by proportional stratified random sampling method. Data was collected by questionnaires, and analyzed by statistical software. Statistical tools used for data analysis were percentage, mean, standard deviation, and Pearson's product moment correlation at the 0.05 level of significance.

The results of the research found that organizational climate and organizational commitment of the Nurses at Police General Hospital were at high level. The hypothesis testing revealed that the organizational climate had relationship with the organizational commitment at the 0.05 level of significance.

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Thesis Advisor's signature