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SOMPOP ARDCHANASUK : THE ACCEPTANCE ON PEOPLE PARTICIPATION IN BUREAUCRACY DEVELOPMENT OF THE GOVERNMENT OFFICERS: A CASE STUDY OF NORTHEASTERN REGIONAL AND GENERAL HOSPITALS' ADMINISTRATIVE COMMITTEES. THESIS ADVISORS : NAWARAT SUWANNAPHONG, Ph.D. (Population and Health), CHAWEEWON BOONSHUYAR, M.S.P.H. (Bio-statistic), SIRICHAJ CHUPRAWAT, M.P.H., 106 p. ISBN 974-662-424-5

The idea of people participation in bureaucracy development is presently gaining social support. This cross sectional study was to expound the acceptance on people participation in hospitals' development of hospitals' administrative committees. Questionnaires were distributed to the administrative committees of 19 hospitals in northeast Thailand from October to November 1998. Three hundred sixty three questionnaires were completed and subsequently analyzed.

It was found that the majority of the hospitals' administrative committees consisted of males (53.4%) aged between 35-44 years old (49.0%) holding a master or doctor degree (52.3%) with an average monthly income of 20,000-39,000 bath (47.7%). Committee members were generally in the middle level of hospital administration (62.3%) with less than 15 years of work experience (35.8%) and had less than 5 years of work experience on hospital administrative committees (37.2%). Most had received hospital administrative and development training (51.2%) and received information about the people's participation approach (84.3%) and subjects' knowledge about people's participation was at a middle level (63.9%). Most committee members' attitudes towards the people's participation were at good or best level (50.1%). Members had experiences in working with people (56.5%) and had a middle level of acceptance for people participation in hospital development (51.0%). The result of One - way Analysis of Variance showed that the variables which had an influence on acceptance were attitude, knowledge and respondents receiving information (P - value = 0.0000, 0.0000, 0.0296). All variables had a relation with a 21.0% acceptance level ( $R^2 = 0.212$ ). The result of Multiple Classification Analysis (MCA) after adjustment for independent variables showed that the variables which had relationship with acceptance of people's participation in bureaucracy development were attitude and knowledge ( $Beta^2 = 0.1444, 0.0256$ ). Therefore, the attitude towards and the knowledge of the hospitals' administrative committee on people's participation should be encouraged. Information and education should be stimulated and supported by the government officers in order to develop people's participation.