

Lakkana Phanvorawat 2013: Organization Culture and Participation in operational Plan of Supporting Staff of Faculty of Forestry, Kasetsart University. Master of Arts (Political Science), Major Field: Political Science, Department of Political Science and Public Administration. Thesis Advisor: Miss Kevalin Silphiphat, Ph.D. 92 pages.

The objectives of this research were 1) to determine the level of participation in Annual Operational Plan of Supporting Staff of Faculty of Forestry, Kasetsart University 2) to study organizational culture of Faculty of Forestry, Kasetsart University and 3) to examine factors related to the participation in Annual Operational Plan. Population in this study were 106 supporting staffs. Questionnaire is a data collection instrument and SPSS for window computer program was employed for the data analysis. The statistical analysis method used for data analysis were frequency, percent, maximum, minimum, mean and Chi-Square with the given significance level of 0.05

The research results were summarized as follows:

1. Overall, the level of participation in the Annual Operational were at the moderate level The result showed that all aspects of participation were at the moderate level, Details were as follows: mean of participation in decision-making in implementation in benefits and in evaluation were at the moderate too.
2. Organizational cultures of Faculty of Forestry, Kasetsart University could be classified into 3 characteristics. The result showed that constructive organizational culture was at the high level while the passive-defensive organizational culture and the aggressive-defensive organizational culture (mean=3.24) were at the moderate level.
3. Factors significantly related to the participation in Annual Operational Plan of Supporting Staff of Forestry, Kasetsart University were workplace and the constructive organizational culture.

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Thesis Advisor's signature