## Abstract

The study on characteristics of municipality leaders with the success in good governance has determined its goals to study background, historical setting, experiences, and working approach of municipality leaders with the success in good governance, and to also study characteristics of municipality leaders with the success in good governance. The study is preceded in a qualitative study, with the focus on indepth interview. Population group for the study is the municipality leaders whose performance have won the Golden King Pradjadhipok's Awards in 2006 and have distinguished works in local development in the concrete form i.e. Mr. Khayan Wipromchai, Mayor of Umong Sub-district Municipality, Mueang District, Lamphun Province; Mr. Thanongsak Taweethong, Mayor of Tha Kham Municipality, Phunphin District, Surat Thani Province; and Mrs. Premrudee Champoonote, Mayor of Phitsanulok Municipality, Mueang District, Phitsanulok Province.

The results of study have revealed that characteristics of municipality leaders with the success in good governance consist of common characteristics of municipality leaders in capacity of learning at all times, and are capable of applying their learning for use in local development as appropriately, capacity in communication both by themselves and through medias, capacity in decision making, and capacity in primary concentration on work and work performance. While different characteristics of municipality leaders that indicate individual personalities consist of capacity in getting along with others, opening opportunities for others and listening to opinions of the others, behaving themselves as a good model of culture and local traditions, working as a team working, systematization of the work, practice of discipline in the work, building consensus of agreement and mutual understanding. Different characteristics of municipality leaders partly stem from background, historical setting, experiences, family influence, and different local contexts.

As suggestions on guideline for capacity development of municipality leaders, the municipality leaders must improve their knowledge and capacities all the time in order to develop their concepts in development of their local areas to catch with the

changing situations. Furthermore, municipality leaders should also develop personnel resources in their organizations on the continuous basis. Budget should be allocated as scholarships of education support for local staff, members of municipal council and community leaders to continue their studies, or allowing them to have opportunities to attend seminar or meeting of their genuine interests so they can bring it to apply for use in their works. Besides, municipality leaders should also coordinate for cooperation between local administrative organizations themselves and other organizations so as to build up network of collaboration to organize a stage for learning and sharing of success in development of local areas together.