

Abstract

“The Relationship between Leadership styles based on Managerial grid and Job Involvement : A Case Study of an One stop service center Food and Drug Administration Ministry of Public Health” is a survey research. A Pearson’s product moment Correlation was used to test the relationship between Managerial grid Leadership styles and Job Involvement

The sample consisted of 121 Employees in One stop service center in Food and Drug Administration Ministry of Public Health. The results of this study were as follows :

1. The Nonmanager leadership styles had a significant negative correlation with Job Involvement. ($r = -.188, p < .05$)
2. The Country Club Manager leadership styles had a significant positive correlation with Job Involvement. ($r = .227, p < .05$)
3. The Exacting Task Manager leadership styles had a significant negative correlation with Job Involvement. ($r = -.367, p < .01$)
4. The Middle of the Road leadership styles had a nonsignificant correlation with Job Involvement.
5. The Team Manager leadership styles had a significant positive correlation with Job Involvement. ($r = .343, p < .01$)
6. The Paternalist leadership styles had a nonsignificant correlation with Job Involvement.
7. The Opportunist leadership styles had a significant negative correlation with Job Involvement. ($r = -.213, p < .05$)
8. The stepwise multiple regression analysis revealed that The Team Manager leadership styles and The Exacting Task Manager leadership styles were the significant predictors of Job Involvement, with predictability of 22%

The results of this study can be applied to improve training program for subordinators and to encourage supervisor to conduct most in The Team Manager

leadership styles and least in The Exacting Task Manager leadership styles. As a results, they will lead to make subordinators more job involvement.