

Abstract

The dissertation is "The quality of work's life of personnel in Police Nursing College" has the objectives to study the quality of work's life. It focuses on remuneration which should be appropriate and fair. Surrounding which should be secure and hygienic. Career Path which should be progressive. Ability which should be developed continuously. Time which should be well managed for family and work. And the other factors that influence work life quality of All Police Nursing Collage staff, 125 staff. Questionnaire was used as a research instrument to collect the data. All data was analyzed by SPSS program to gain the result in terms of percentage, mean and standard deviation. The quality of work's life of personnel in Police nursing college was separated referred to Population Database. The results of this research could be concluded as follows:

As the result, 81.6 % of entrepreneurs are female.. Age: 27.2 % are more than 51 years old. Their education background: 40.8 % are master degree. Position: 45.2 % have a Police colonel to Police lieutenant colonel. Work quality is in medium level . They have a chance to develop their ability with progress in their career path. They have a time for themselves and their family. Secure and hygienic surrounding is in medium level. Appropriate and fair remuneration is in low level. As the results, we can see that the factors and Quality of Work Life are significantly related with each other. They show that sex, ages, education, government service duration, income, class are significant related with Quality of Work Life. They are profoundly important records.

According to the information above, the suggestions from study are as follows:- Remuneration should be increase to the suitable that enough for earning their life included welfare. Overtime should be considered to increase. Performance should be evaluated with justice. Moral Principle should be focused rather than Patronizing Principle. Staff should be trained to protect themselves from unexpected situation and create safe and hygienic surrounding in the office. The support should be provided for the staff to develop and improve their ability. Employee should be supported to become a government officer include sharing job to them to work equally as the others.