

Abstract

This is a study on “Expectations of Workers’ Leaders from Becoming Members of the National Council of Private Industrial Labour Congress“. The study aims at examining the motivations for and expectations of workers’ leaders from becoming a member of the Congress, and at investigating the way by which the Congress contributes to the development of their members.

Questionnaires were used as a tool to collect data and information from a sample of 60 union leaders from 22 union members of the Congress registered for attending its annual meeting for the year B.E. 2548. The sample consisted of the union leaders in the following positions: president, vice-president, secretary-general and accountant. Statistics applied for data analysis included percentage, mean and standard deviation.

The study found that among the respondents, there were more male than female at the age over 35 years and they were already married. Most had either a high school, or an undergraduate level of education, working as staff in various enterprises and earning a monthly income of 7,491-9,490 baht. They represented various unions which had been organized since 1-35 years. Among the unions under study, the unions having been set up for 12 years accounted for the highest number, while memberships of unions numbered from the lowest of 30 to the highest of 670 workers. Most respondents had been union members for 15-18 years. They comprised a more or less similar proportion of the presidents, vice-presidents, secretary-generals and accountants of their respective unions.

Recognition, further development and changes for the better were found as the major motivations for and expectations from becoming a member of the Congress both on an individual basis and on behalf of their union. The majority of labour leaders considered the various roles of the Congress as appropriate and were satisfied with them.

The study recommends that the Congress formulate a clear policy and objectives for uniting workers. Implementation of all activities and management of the Congress' work should be carried out in a transparent way. More activities should be organized, be it in the field of training and seminars or activities for social benefits. In addition, there should also be a follow-up on those activities as well.