

Abstract

This is a study on “The Promotion of Labour Relations of the Confederation of Thai Labour”. The objectives of the study were to study the level of opinion of the samples towards the promotion of labour relations on 8 aspects as well as the factors of gender, age, length of membership, marital status, educational level and types of industry influencing on the level of the Confederation’s labour relations promotion. The data were collected from 62 union leaders by using questionnaires. The statistics used were percentages, averages and standard deviation. Correlation test of variables used was based on the difference of averages from 0.15 upward. The findings were as follow:

The majority of the samples were male, married, 36-40 years old with the length of membership of 11-15 years and upper/vocational level of education. They worked in the electrical appliances and electronics, textile and garment industries. The samples were of the opinion that the Confederation had the role in highly promoting the labour relations in the following order (1) bilateral and tripartite mechanisms promotion, and the promotion on the rights in setting up labour unions, (2) promotion on educational development of union leaders, (3) promotion on collective bargaining, (4) promotion on fair rules and regulations, (5) promotion on participatory decision-making, (6) promotion on the quality of working life, and (7) promotion on the acceptance of Thai Labour Standard (TLS.8001-2003).

On the correlation test of the variables, it was found that gender had effect on the promotion of participatory decision-making and the quality of working life. Age had effect on rules and regulations. Length of membership had effect on participatory decision-making, the promotion of quality of working life, and the acceptance of TLS.8001-2003. Marital status had no effect on bilateral and tripartite mechanisms. Educational level had effect on fair rules and regulations. Types of industry had effect on all aspects of labour relations promotion.

The researcher suggested that in order to promote the labour relations, the Confederation should increase the role of public relations by disseminating information and news of the activities, the promotion of Thailand Labour Standard (TLS.8001) and conduct campaigns on bilateral labour relations to the public.