

APPENDIX A

Questionnaire in English

An Explorative Study of Gender-specific Effects at Work in Siriraj Hospital

The questionnaire is a part of a survey for an Independent Study, a course of English for Careers, Master's Degree Program, Language Institute, Thammasart University. The purpose of this study is to find out the gender-specific effects at work about the importance of work-related goals by gender and the preference for management styles. The data collected from the survey will be kept confidential and analyzed in groups. Thank you very much for your kind cooperation.

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Questionnaire

Please think of an ideal job, disregarding your present job, if you have one. In choosing an ideal job, how important would it be to you to ... (please mark one answer in each line across):

- 5 = of utmost importance
 4 = of very important
 3 = of moderate importance
 2 = of little importance
 1 = of very little or no importance

No	Description	5	4	3	2	1
	In choosing an ideal job, how important would it be to you to ...					
1	Have sufficient time for your personal or family life					
2	Have challenge tasks to do, from which you can get a personal sense of accomplishment					
3	Have little tension and stress on job					
4	Have good physical working conditions (good ventilation and lighting, adequate work space, etc.)					
5	Have a good working relationship with your direct superior					
6	Have security of employment					
7	Have considerate freedom to adopt your own approach to the job					
8	Work with people who cooperate well with one another					
9	Be consulted by your direct superior in his/her decisions					
10	Make a real contribution to the success of your company or organization					
11	Have an opportunity for higher earnings					

12	Live in an area desirable to you and your family					
13	Have an opportunity for advancement to higher level jobs					
14	Have an element of variety and adventure in the job					
15	Work in a prestigious, successful company or organization					
16	Have an opportunity for helping other people					
17	Work in a well-defined job situation where the requirements are clear					
18	Have good fringe benefits					
19	Fully use your skills and abilities on the job					
20	Get the recognition you deserve when you do a good job					
21	Have training opportunity to improve your skills and knowledge or to learn new skills and knowledge					

Manager 1: Usually makes his/her decisions promptly and communicates them to his/her subordinates clearly and firmly. He/she expects them to carry out the decisions loyally and without raising difficulties.

Manager 2: Usually makes his/her decisions promptly, but, before going ahead, tries to explain them fully to his/her subordinates. He/she gives them the reasons for the decisions and answers whatever questions they may have.

Manager 3: Usually consults with his/her subordinates before he/she reaches his/her decisions. He/she listens to their advice, considers it, and then announces his/her decision. He/she then expects all to work loyally to implement it whether or not it is in accordance with the advice they gave.

Manager 4: Usually calls a meeting of his/her subordinates when there is an important decision to be made. He/she puts the problem before the group and invites discussion. He/she accepts the majority viewpoint as the decision.

22 Now, of the above types of managers, please mark the one which you would prefer to work under (circle one answer only):

1. Manager 1
2. Manager 2
3. Manager 3
4. Manager 4

23 And, to which one of the above four types of managers would you say your own superior most closely corresponds?

1. Manager 1
2. Manager 2
3. Manager 3
4. Manager 4
5. He/she does not correspond closely to any of them

Some information about yourself (for statistical purposes):

24. Are you:

1. male
2. female

25. How old are you? _____ years

26. Are you:

1. single
2. married
3. divorced
4. others _____

27. What is the highest level of your education? Please specify

1. below Bachelor degree
2. Bachelor degree
3. Master degree
4. Doctoral degree
5. Others, please specify _____

28. Your current status in career

- 1 C position, please specify _____
- 2 P position, please specify _____
- 3 Others, please specify _____

29. Are you in management position:

- 1 No
- 2 Yes, please specify
 - 2.1 Head of department/division/unit, Faculty of Medicine
Siriraj Hospital
 - 2.2 Management Committee of Faculty of Medicine
Siriraj Hospital

2.3 Administrative Committee of Faculty of Medicine
Siriraj Hospital

3 Other, please specify _____

30. Your working experience in Siriraj Hospital is _____ years

31. Your present supervisor is:

1. Male
2. Female

32. How long do you think you will continue working for the organization or company you work for now?

1. Two years at the most
2. From two to five years
3. More than five years (but I will probably leave before I retire)
4. Until I retire

Thank you for your response. Your answer will be kept confidential and questionnaire analysis will be done as a whole or groups.