

ABSTRACT

The purpose of this research study was to analyze the leadership styles of managers in a chemical company in Bangkok, Thailand to determine what leadership styles are currently used by the majority of those managers. Thirty-two subjects were chosen from the employees working at managerial levels: supervisor, manager, senior manager, and director in the company. In addition, the differences between leadership styles employed by the male and female managers were also determined.

The respondents were asked to reply to a series of questions on demographic data and the leadership style self-assessment tool adapted from “Lewin’s Leadership Style Theory” by Donald Clark, Instructional System Design as autocratic, democratic, or laissez-faire. As a self-assessment tool, the respondents were asked to mark the score of each item representing three types of leadership styles. All the scores were then totaled and interpreted. The highest of the three groups of scores indicates the leadership style of each respondent.

The results of this study suggested that the majority of the respondents used the democratic style approach in administering their business affairs. A democratic style was also employed by the majority of male and female managers in the subject organization.