

## ABSTRACT

The purpose of this study, "The relationship between Work Factors, Adversity Quotient and Happiness of Work: A case study of Nurses of Private Hospital" is as follows : to study the level of work factors, adversity quotient and happiness from work of nurses of a private hospital ; to identify work factors, adversity quotient and happiness from work have correlation and to predict happiness of work nurses of a private hospital from work factor and adversity quotient. The sample includes 190 nurse representatives from a private hospital who work as permanent nurses. Data analysis was done with the computer software program Statistic Program for Social Science (SPSS) for windows. The study yields the following results:

1. The level of work factors of the samples is moderate.
2. The level of adversity quotient of the samples is high.
3. The level of happiness of work of the samples is high.
4. The work factors had a positive correlation with happiness of work.
5. The adversity quotient (control), the adversity quotient (ownership), and the adversity quotient (reach) had a positive correlation with happiness of work but and the adversity quotient (endurance) did not have correlation with happiness from work
6. The work factors (job) and the work factor (work condition) do not have correlation with the adversity quotient but the work factor (work relation) and the work factors (promotion and support by organization) had a positive correlation with happiness from work.
7. The stepwise multiple regressive analysis revealed that the work factors and the adversity quotient were significant predictor for happiness of work with a total predictability of 28%.