

Teerapun Kohsamut 2014: The Difference of Personal Factors, Satisfaction, Stress and Turnover Intention of Skilled Worker in Steel Fabrication Business. Master of Business Administration, Major Field: Business Administration, Faculty of Business Administration. Thesis Advisor: Mr. Suparek Sooksmarn, D.P.A. 109 pages.

This article of this study were to study the Factors Affecting the Turnover Employee Rate of Steel Fabricators Business included motivation factor, maintenance factor and work stress. The employee of this business have high turnover rate. The samples are Engineer Supervisor and skill workers for 388 samples. The data were analyzed software such as frequency, percentage, mean, standard deviation, t-test, F-test (One Way ANOVA) the difference two groups found a statistically significant difference (LSD) by determination the statistical significant level 0.05

The result from the research found that the personal factor of samples male, age were 20-29 years, married, work experience 3-5 years, educated in high vocational certificate or diploma, and position of skilled worker will focus on the maintenance factor which effects to resignation and will have the opinion about the motivation factor and work stress factor toward the resignation at medium level. The testing hypothesis found that the difference of personal factor in age effects to motivation factor, maintenance factors, stress factor and turnover intention at significant level

---

Student's signature

Thesis Advisor's signature