

Pakapon Senkhaw 2014: Factors Affecting the Educational Personnel's Organizational Commitment to Private Schools in Bangkok. Master of Arts (Development Social Sciences), Major Field: Development Social Sciences, Faculty of Social Sciences.
Thesis Advisor: Professor Chamnong Adivahanasit, Ph.D. 121 pages.

The research was aimed (1) to investigate the level of commitment to the organization's educational private school in Bangkok Metropolitan, (2) to study the factors affecting the organizational commitment of educational private School in Bangkok. (3) to compare the organizational commitment of private school education in Bangkok based on personal factors and school size.

The sample used in this study consisted of 272 teachers in secondary schools in Bangkok. Questionnaire was used for collecting data and data were analyzed by percentage, mean and standard deviation, t test, analysis of variance, one-way, LSD and stepwise regression analysis. Level of statistical significance was set at 0.05.

The results showed that: (1) personnel had the nature of work under performance at a high level in a variety of tasks, and the uniqueness of the work. (2) The experience gained during the operation was at a high level in the expectation of the response from the organization. (3) Organizational commitment was at high level. (4) The features of freedom in work, the uniqueness of the work, and the variety of the work, the experience gained during the operation in the organization as dependable, the expectation to receive a response from the organization, and the attitude towards colleagues and the organization were related to a positive commitment to the organization at a significant level of 0.05. (5) personnel with marital status, different period of performance, and different salary had different commitment to the organization at 0.05 level. Different genders, ages, education levels and different positions had no different commitment, and (6) personnel teaching in schools with different sizes had different commitment to the organization at the 0.05 level .

Student's signature

Thesis Advisor's signature