

ABSTRACT

Title of Research Paper : Evaluation of the Transfer of Work to Local Governments : A Case Study of the Work Transfer of the Rural Development Acceleration Department to Tambon Administration Organizations in Mahasarakham Province.

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The three major objectives of the study were : 1) to evaluate the operation inputs, process, and outcome-of transfer of work to local government, 2) to identify the problems and obstacles to the work transfer projects, and 3) to seek opinions about the work transfer. Both primary and secondary data were used in the study. The primary data were collected from 120 tambon employees by distributing copies of the questionnaire for the related to the procurement of tambon administration organizations. Percentage and mean were used to describe the data.

As a whole, the operation of the work transfer project was found to be moderately effective ($x = 3.37$). When individual dimensions were considered, inputs ($x = 3.49$), outcome ($x = 3.31$) were found to be moderate. The details were briefly stated as follows.

When inputs were evaluated, the aspects that received a high the accordance of the work transfer project with the local problems and needs. The aspect that got a poor mean was that tambon administration organizations did not have enough work equipment, facilities and vehicles.

When the transfer process was considered, the aspects that received a high mean were that this project enable decentralized power to local government to a full extent, and that tambon administrative organizations could follow the procurement regulations fairly well. Other aspects were found to have a moderate mean.

(4)

Furthermore, the tambon employees strongly agreed with the work transfer project. They strongly agreed to the idea of sending officers of the Rural Development Acceleration Department to give technical advice to tambon administration organizations ($x = 4.33$). What they disagreed with was that work transfer would add too much burden to tambon administration organizations ($x = 2.49$).

With regard to the operational problems and obstacles, the serious problem was construction (20.36%), followed by lack of modern equipment and facilities (15.84%), and lack of personnel (15.38%).

Recommendations

1. The structure of the tambon administration organization should be revised. More personnel should be recruited to accommodate the transferred work. Also, necessary equipment and facilities should be supplied.
2. Work regulations should be revised to be of the same standard across the country.
3. The government agency that has transferred its work to another should hold training courses for related personnel in the latter to educate them in all respects before the transfer so that they can really carry out the work. Also, it should closely give transferred the work to.