

ABSTRACT

Title of Research Paper : Actual Role Performed by the Employees of the Project for Capacity Development of Tambon Administration Organization as Perceived by Tambon Officials Ru So District Narathiwas Province.

Author : Mr. Sukree Hulusalach

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This research aims to study the actual roles performed by the employees of the Project for the Capacity Development of the Tambon Administration Organization(TAO) as perceived by the tambon officials Ru So district, Narathiwas province, factors relating to the employees'roles including problems and obstacles in performing duty of the employees. The method of study is a qualitative one by using the in-depth interview technique with 12 key-informants plus observation; data obtained were later analyzed with logical context description and descriptive statistics of frequency and percentage.

Results of the study are briefly presented below:

1. Actual roles performed by the policy and plan analysis officials are collecting data on basic needs, village information at the middle level: the people stimulating role in participating with TAO; working procedure, collecting data on physical condition, political and administrative, infrastructure, water source, socio-economic, natural resources and environment, appear to be at good level.
2. Actual roles performed by financial officials are receiving money, controlling receipts, checking daily money receiving, appear at good level: other roles in accounting recording, budget supervising, daily report, monthly report, finance balance making, all at the middle level.

3. Actual roles performed by the civil engineer are infrastructure survey which appears to be at very good level; in the survey, designing and construction supervising all are at good level.

4. Problems and obstacles facing the project's employees are too heavy workload, conflicting with TAO's personnel, and hiring period of one year is too short for continual work, among others.

In the end, the researcher recommends appropriate ways to improve the situation.