

ABSTRACT

Title of Research Paper : Work Morale of the Uncommissioned Police Forces:
A Study of Muang Chanthaburi Police Station
Chanthaburi Province

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This research comprises 2 objectives, i.e., 1. to study uncommissioned police officers' working morale, 2. to study factors affecting their working morale. The population of this study is the whole uncommissioned police force at the police station of Muang Chantaburi District, altogether 183 persons; questionnaire is used as a major tool for data collection, after which the data were analysed statistically of frequency, percentage, mean, standard deviation and t-test, F-test for hypothesis testing at the significant level of 0.05

Results of the study reveal that the working morale as a whole is at the middle level but considerably high. When considered separately, it is found that in the aspects of achievement and esteem and job advancement, the morale is quite high while in the aspects of work itself, progress, chance for development, policy and working condition, relationship between the superiors and interiors, relationship among colleagues and work status and security, are at the moderate level.

In hypotheses testing, only the officers' work section and their residence relate significantly with work morale while the rest is not. Important recommendations emerged from this study are 1) work unit and superiors should promote the police who seek knowledge and work experience appropriately; 2) work unit and the superiors should reward the police properly with equality and justice treatment including sufficient welfare, among others.