

ABSTRACT

Title of Research Paper : The Acceptance of Job Evaluator of Krungthai Bank Public Company Limited's Employees in Ubonratchathani Province

Author : Miss Sudatip Khumsaen

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There are three main purposes of this study :

1. To study the level of the acceptance of job evaluator of Krungthai Bank Public Company Limited employees in Ubonratchathani province.
2. To study the factors affecting the acceptance of job evaluator of KrungThai Bank Public Company Limited employees in Ubonratchathani province.
3. To find out the solutions and propose the recommendations for the Krungthai Bank Public Company Limited.

The samples are 110 Krungthai Bank Public Company Limited employees from nine branches in Ubonratchathani province. The questionnaire is employed as an instrument for collecting data. The percentage, arithmetics mean, standard deviation, t-test and one way ANOVA are the statistics which use to analyze the data.

The results are :

1. Most employees are males. The average age is between thirty up to thirty nine years old. They obtain bachelor degree and has been working for six to ten years.

(4)

2. The acceptance of job evaluators is in high level especially their capabilities, charismatics and authorities. The relationship between job evaluator and employees is in the medium level.

3. There are no statistical significantly between the acceptance of job evaluator of Krungthai Bank Public Company Limited employees and their ages, sex, education, working experience, the capability, charismatic and authority of job evaluators, relationship between job evaluator and employees, employees' knowledge and understanding on job evaluation in organization and employees opinions toward their roles, functions and responsibilities.