

ABSTRACT

Title of Research Paper : The Management and Results of the Mechanical Training Program of Royal Irrigation Department

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This research comprises 3 objectives, i.e., to study the organizing of the training program for mechanical project curriculum; to study the results of the training program, and to find out problems and obstacles in the application of knowledge received from the training.

The study population is the Royal Irrigation Department's officials who have been trained in this program from the 1st to the 9th sessions, altogether 127 people. Questionnaire is used as a main tool for data collection. In addition, 3 persons were interviewed in-depth for more detailed information. Data collected were later analyzed by descriptive statistics of frequency, percentage, mean and standard deviation.

Results of the study reveal that the training program reaches the target satisfactorily. The trainees are satisfied in the training curriculum; they accept the curriculum content and want the training program to continue.

However, there are limitations and obstacles for the training program as follows:

1. The limitation of the structure and format of the organization.
2. The RID's officials responsible for the matter lack knowledge and experience in planning for the development of RID's personnel systematically and continually.
3. Inadequacy of the personnel for running the training program as well as budget.
4. The responsible officials in training process lack skill in administration.
5. Lack of co-ordination and every step participation among concerned persons.

(4)

6. No systematic evaluation of the training program, especially the application of knowledge of those passing the farming recession.

7. Lack of communication between those passing the training program and the training officials.

Important recommendations proposed by the researcher, among others, are 1. RID's administrators should realize the importance of the training program by sending officials to be trained, providing budget and publicize the training program. 2. The trainers should possess sufficient knowledge and understand the objectives of the training program well for the better result of the training.