

**ABSTRACT**

**Title of Research Paper:** Teacher's Working Morale and Willingness : A Study of Schools  
in the Risky and Difficult Area of Yala Province

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**Degree** : Master of Arts (Social Development)

**Year** : 2001

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This research comprises 3 objectives, i.e., 1. to study the teachers' working morale and willingness in risky and difficult area, 2. to study factors affecting the teachers' working morale and willingness and 3. to find out problems and obstacles in performing duties of teachers in the risky and difficult area.

320 teachers in schools situated in risky and difficult area of Yala Province were selected as samples for this study; questionnaire is the major tool for data collection.

Results of the study can be summarised as follows :

The teachers' working morale and willingness to perform duties in schools of risky and difficult areas in Yala Province, as a whole, are found to be moderate. When consider separately, the aspects of work satisfaction, work relation, security appear to be at high level while occupation advancement, working condition, esteem and welfare are at the middle level.

Factors affecting the teachers' morale and willingness are sex, age, religion, income and local culture understanding; factors having no effect in work performance are teachers' domicile, marital status, and the ability to use local malay dialect.

Problems and obstacles found include inadequate welfare and security problems respectively with profession advancement being the least one.

Recommendations emerged out of this research are the government should provide more welfare, effective security measure. Most important is the teachers must understand local culture well.