

Kanchana Khumhaeng 2014: Relationships between Personalities and Employee Adversity Quotient at Work in The Engineering Design Consultant Business. Master of Business Administration (Industrial Administration and Development), Major Field: Industrial Administration and Development, Faculty of Management Sciences. Thesis Advisor: Mr. Thanawut Limpanitgul, Ph.D. 158 pages.

This study, “Relationships between Personalities and Employee Adversity Quotient at Work in The Engineering Design Consultant Business” is a survey research. The purposes were to compare big five personality types and adversity quotient in term of personal characteristics and also investigate the relationship between big five personality types and employee adversity quotient.

The sample of this study consists of 243 staffs in the engineering design consultant business. The instrument used is a questionnaire. The statistical analysis includes t-test, one-way ANOVA and Multiple regression analysis.

The results of this study are as follows: 1) Differences of personal characteristics which are working experience, education levels and employment types has significant influence on big five personality types. 2) Differences of personal characteristics which are gender, age, working experience, education levels and employment types has significant influence on adversity quotient. 3) There is only one big five personality types which is conscientiousness has positive correlation on all dimensions of adversity quotient.

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Thesis Advisor's signature

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