

Pirawat Wongsirimaeteegul, Pol.Capt. 2014: Morale at Work of the Police Officers, Metropolitan Police Division 6. Master of Arts (Political Science), Major Field: Political Science, Faculty of Liberal Arts and Science. Thesis Advisor: Mrs. Surang Narongsaksakul, Ph.D. 177 pages.

The purposes of this research were 1) to study morale at work of the police officers, Metropolitan Police Division 6, 2) to compare morale at work of the police officers, Metropolitan Police Division 6 according to personal factors, 3) to study work motivation of the police officers, Metropolitan Police Division 6, and 4) to study factors influencing morale at work of the police officers, Metropolitan Police Division 6. The samples in this study consisted of 400 police officers. The data were collected by a questionnaire. The statistics used in the research were frequency, percentage, mean, standard deviation, t-test, one-way analysis of variance, and stepwise-multiple regression analysis with .05 level of statistical significance.

The results of the research showed that 1) overall, morale at work of the police officers, Metropolitan Police Division 6 was at a high level ($\bar{x} = 4.03$, SD. = .81). When each aspect was considered, all aspects, which were sense of belonging to the organization, work security, and work and environmental satisfaction, were at a high level ($\bar{x} = 3.87$, SD.= .72 ; $\bar{x} = 4.17$, SD.= 1.10; $\bar{x} = 4.06$, SD.= .74, respectively). 2) Personal factors such as gender, rank, age, division of work affected morale at work significantly at .05 level of significance. 3) Performance motivation of the police officers which consisted of motivation and maintenance factors were at a high level ($\bar{x} = 3.84$, SD.= .73 ; $\bar{x} = 3.64$, SD.= .66, respectively). 4) The motivation and maintenance factors were able to predict the morale at work at .05 level of significance. This predication were able to account for 91.70% ($R^2 = .917$). The predicted equation were as follow :

$$\text{Morale at Work} = -.243 + .244 (\text{Advancement}) + .429 (\text{Work Performance}) + .234 (\text{Supervision}) + 6.447E-02 (\text{Responsibility}) + 8.307E-02 (\text{Work Achievement})$$

Student's signature

Thesis Advisor's signature