

## ABSTRACT

Title of Research Paper : Loyalty in Organization:A Case study of Sub-Inspector  
or equivalent rank in the Police General Hospital  
Author : Pol.Cap.Chaianun Koompai  
Degree : Master of Arts ( Social Development )  
Year : 2001

---

The two purposes of the study were 1. To study for the level of Loyalty in organization of Sub-Inspector or equivalent rank in the Police General Hospital and 2. To study factors impact or the relationship with the loyalty in organization among Sub-Inspector or equivalent rank in the Police General Hospital.

A questionnaire was employed to collect the data from 210 Sub-Inspector or equivalent rank in the Police General Hospital. The questionnaire consisted of 5 parts. The first part dealt with the subjects' background. The second part measured perceptive feeling towards the nature of job in organization . The third part measured the perceptive feelings during the working hours. The fourth part measured the Loyalty in organization and the last part sought their opinions and suggestions about the matter.

The finding were briefly stated as follows :

1. As a whole, Loyalty in organization of the police officers was found to be at a moderate level. When each component were considered, commitment and desire to remain an organizational member both of which were found to be at a moderate level.

2. The overall, the level of the perceptive feeling among police officers towards the nature of job in organization was found to be a moderately satisfactory. There was a positive correlation on Loyalty among police officers with significant statistically, except in the autonomy of job.

(4)

3. The overall, the level of the perceptive feeling among police officers towards during the working hours was found to be a moderately satisfactory, and a positive correlation on Loyalty among police officers with significant statistically.

4. There was no relationship between the subjects' background and Loyalty toward organization.

#### The Suggestions

1. The Administrative should have a standard, directive or strategy to built up conscience for belonging, loving, commitment and desire to remain an organizational member of police officers.

2. The Administrative should give the chance in the administration and took part in convention to determine the policy in order to make them accept the policy and the purpose of organization.

3. The reinforcement of police officers were education and the ability to develop their work in the other aspects which make understand, problems, obstacles and the means of solution.

4. The Administrative should have a good vision in administration, have the knowledge, understanding, especially the system of the benefit must be clearance and justice.