

ABSTRACT

Title of Research Paper : Effectiveness of Pre-employment Vocational Training Curriculum of the National Institute for Skill Development, Department of Skill Development, Ministry of Labor and Social Welfare

Author : Mr. Prasong Yudee

Degree : Master of Arts (Social Development)

Year : 2001

The objectives of this research are 1) to study results of vocational training managed by the National Institute for Skill Development in budget year of 2000, 2) to study work problems and obstacles faced by those passing the training course, 3) to study the graduate's opinion and needs in improving the curriculum, training process and the instructors, 4) to study the employer's opinion and needs for the graduated and the National Institute for Skill Development.

Data collection method used in this study is the in-depth interview of 12 Key-informants representing the training graduates, the training institution, and those in pre-employment training. Data collected were systematically organized and analyses with logical context description and the use of descriptive statistics of percentage and mean.

Results of the study can be summarize as follows:

1. The input is moderate, i.e., most of the trainees are the unfortunate youths who are not well prepared for the training coupled with the inadequacy of the training institution in many aspects, e.g., location, machines, number of instructors and training space.

(4)

2. The administration is considerably good inspite of many inadequacies mentioned ; the teaching, learning and management processes are clear-cut and orderly.

3. The results or effectiveness of the training is quite high considering from the graduates' work and their quality of life. In addition, they can contribute significantly to their community with positive attitude toward the skilled. This may induce more interest in being skilled workers or technicians, the graduates are high satisfied but the employers are in the moderate up.

Among problems and obstacles found are inappropriate machines for training, inadequate training time, lack of monitoring in training. Problems in work after graduated from training are, for example, work insecurity, irregular income, no welfare, work far away from home, etc.

Important recommendations emerged from this study, among others, are the management resources should be up-to-date, close co-operation and coordination with private sectors, up-date the training curriculum, and so on.