

ABSTRAC

RESEARCH PAPER : The Effectiveness of Work Performance of the Village Welfare

Centre Committees : A Case Study of Pichit Province

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The objectives of this study are :1) to evaluate the effectiveness of the Village Welfare Centre committees' performance of Pichit province ; 2) to find the interrelation between 3 factors : background factor, personal factor, and supportive factor and the effectiveness of the Village Welfare Centre committees' performance of Pichit province ; 3) to investigate problems, obstructions, and recommendations in the implementation of the Village Welfare Centre committees of Pichit province. The variable provided to study personal factor is consist of the understanding in their duties, the co-ordination, the training obtained, and the work participation; and supportive factor is consist of supervision, budget allocation, and people's participation. The dependent variables which is the effectiveness of the Village Welfare Centre committees' performance is consist of the administration, the services on labour and social welfare, and the dependent of people. Data had been collected from 240 Village Welfare Center committees in 4 amphurs (81 samples in Tapanhin, 52 samples in Tapklaw, 56 samples in Wang Saipoon, and 51 samples in Dong Charoen), Pichit province.

The consequence of the study demonstrates that male members are nine time more than female in the Village Welfare Centre committees. Most of them are between the age of 41-50 years. Their marital status are married and stay together. Their educations are at primary level. Their incomes are around 2,001-4,000 bath per month. The majority of the agreement of personal factor on the understanding in their duties, the co-ordination, the training obtained, and the work participation are at low level. The majority of the agreement of supportive factors on supervision, budget, allocation, and people's participation are at average level.

The consequence of the analysis on the effectiveness of the Village Welfare Centre committees' performance in Pichit province on the administration, the labour and social welfare services, and the dependent of people shows that the majority of their effective performance are at average level.

The consequence of the analysis on factors that are relevant to the effectiveness of the Village Welfare Centre committees' performance in the group of general information shows that sex, marital status, education, and income are irrelevant to the effectiveness of the committees' performance, but age do. In personal factor, the understanding of their duties and the work participation are relevant to the effectiveness, but the co-ordination and the training obtained are irrelevant to the effectiveness. In supportive factor, the supervision, budget allocation and people's participation are relevant to the effectiveness of the Village Welfare Centre committees' performance.